


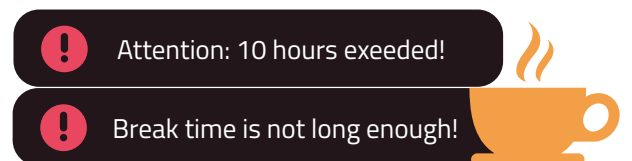
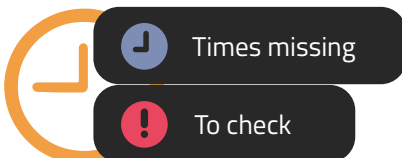
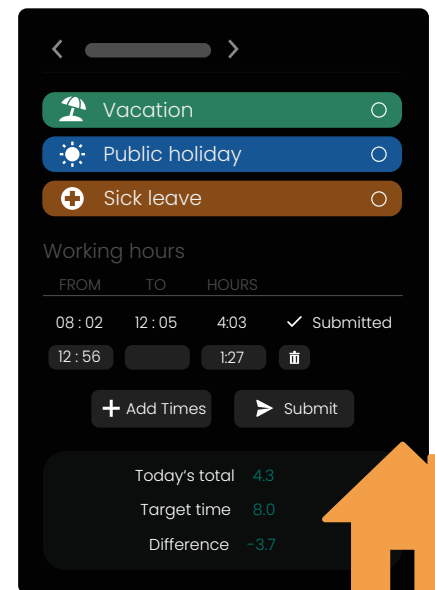
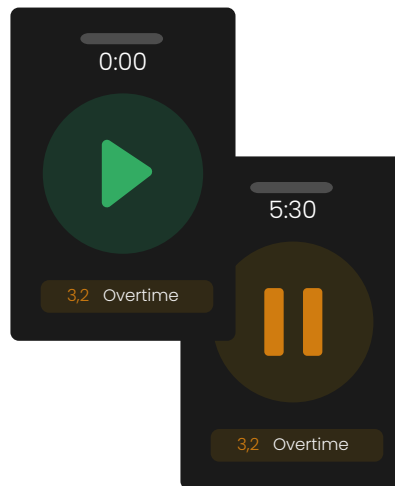


Working

Legally Compliant & Flexible
Tracking of Working Times



Mon	Tue	Wed	Thurs	Fri	Sat	Sun	Times
28 ✓ 8:09	29 ✓ 8:17	30 ✓ 7:53	31 ✓ 8:02	1 ✓ 7:50	2	3	40.1 / 40
45 ✓ 8:03	✓ 8:15	6 ✓ 7:53	7 ✓ 8:02	8 ✓ 7:50	91	0	40.3 / 40
11 ✓ 8:11	12 ✓ 7:32	13 ✓ 8:15	14 ✓ 8:19	15 ✓ 7:28	16	17	39.6 / 40
18 ✓ 8:02	19 ✓ 7:59	20 2:17	21	22	23	24	18.3 / 40
25	26	27	28	29	30	1	0.0 / 40



innovaphone
more than communication



What is Working?

The Working App is your **digital solution to flexibly record working times**. It enables user-friendly and intuitive tracking of all working times for different work models. This solution seamlessly integrates into your existing system, provides full legal compliance and creates **transparency** within your company.

Why You Need Working

Employees will Appreciate the Tool

Intuitive from the very start!

Your employees will immediately become familiar with the tool thanks to its user-friendly interface. There is no need for training, leaving more time for essential tasks.



Legally Compliant & Secure

In compliance with legal regulations!

Working hours are recorded in conformity with legal requirements and documented in a tamper-proof manner. Deviations from legal stipulations are immediately identified.



Quick Installation & Setup

Ready to use in no time!

Set up different working time models or department-specific rules with just a few clicks. These can easily be adjusted, if necessary.



Accessible Anywhere & Anytime

Flexibility that makes a difference!

Employees record their working times from anywhere and from any device such as computer or smartphone. The live synchronization ensures that all data is always up to date and accurate.



Simple. Fast. Efficient.

Simplify your workday!

The convenient and smart interface makes time recording a breeze – everybody benefits from efficient processes which drastically reduces admin workload.



Transparent Time Recording

Clearly defined times, satisfied employees!

All employees keep track of their working times, overtime and break times – for more clarity, fewer inquiries and transparent work-time management.



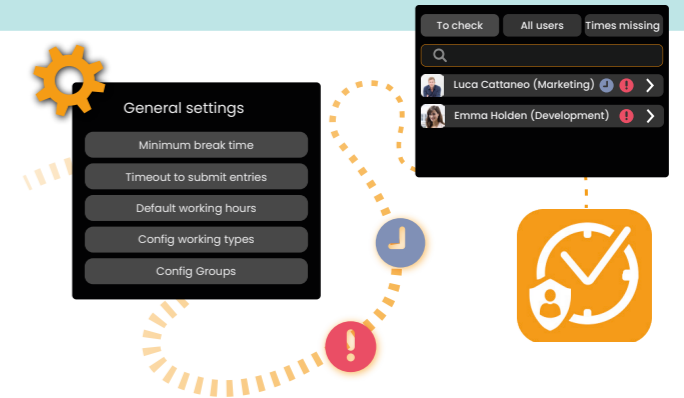
Working is the Ideal Tool for...

... Personnel Managers & HR

Flexible Working Time Arrangements

HR managers use the **Working Manager** App to easily set up individual working time regulations, either as required by law or company-specific.

Employees receive **automatic notifications** if times have not been submitted or if working time regulations are violated. HR can directly contact the relevant person with just one click.



Reduced Admin Workload

You can view the working times of all employees at any time, and adjust these with ease. Whether part-time, parental leave or changes to the working time model – modifications are quickly implemented.

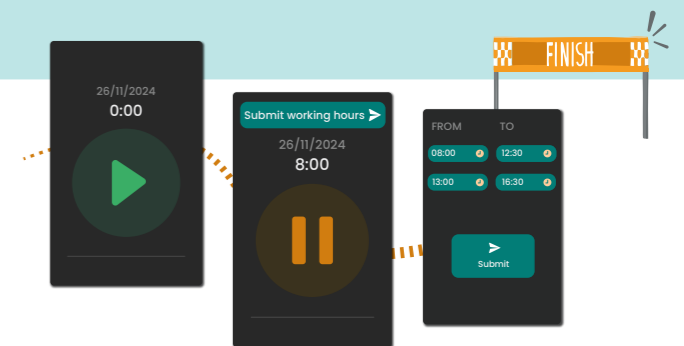
It is possible to create **individual groups of employees** for different working time models or departments. This allows you to maintain an overview. Adjustments are then quickly made for the entire group.



... Employees

Intuitive Tracking of Work Hours

The **Working User** App enables employees to record their working times without hassle. Simply click on "start" to begin with the time recording and click on "pause" when you take a break. The tool records the working times accurately and reliably, whether you are at the office or working remotely.



Precise Overview

The **personal calendar** offers employees a well-structured overview over hours worked. Submitted times, missing entries, overtime, vacation and sick leave as well as public holidays are displayed in various formats.

Forgotten hours are easily updated and absences such as vacation are planned in advance. The time recording is always consistent and transparent – requiring little administrative effort.

SecurITy

Trust Seal
www.teletrust.de/itsmig

made
in
Germany



create your digital workplace



about innovaphone

innovaphone is an innovative, owner-managed and self-financed company based in Sindelfingen, Germany. It all began in 1997 with IP telephony, and has since evolved into modern solutions for the digital workplace and business communications.

We develop and produce our entire hardware and software portfolio exclusively in Europe. With the "IT Security made in Germany" and "IT Security made in Europe" trust seals, we meet highest data protection standards. These trust seals are only awarded to German and European companies with trusted IT security solutions.

With innovaphone **myApps**, we offer a modular platform for any demand, business size, and industry. myApps combines all tools for everyday work on a single interface, ranging from telephony and Unified Communications to work organization and business productivity tools.

The solution is flexible in its configuration, openly expandable and adapts to changing business requirements. myApps is based on the innovaphone PBX, provides an intuitive UI and offers integrated telephony and UCC functions – on premises and from the cloud.



innovaphone AG

Umberto-Nobile-Straße 15
71063 Sindelfingen
Germany

Phone +49 7031 7 30 09-0
Fax +49 7031 7 30 09-9
E-Mail info@innovaphone.com
www.innovaphone.com

get in touch with us

